



The National Credit Regulator (NCR) was established as the regulator under the National Credit Act 34 of 2005 (the Act) and is responsible for the regulation of the South African credit industry. It is tasked with carrying out education, research, policy development, registration of industry participants, i.e. credit providers, credit bureaux, alternative dispute resolution agents, payment distribution agents and debt counsellors, investigation of complaints, and enforcement of the Act. The Act requires the NCR to promote the development of an accessible credit market, particularly to address the needs of historically disadvantaged persons, low income persons, and remote, isolated or low density communities. The NCR invites applications from suitable candidates for the following position:

Position: Risk Officer
(3-year fixed-term contract appointment)
Paterson Grade: D - Lower
Salary Ranges from: R405 200 – R769 900 maximum
Ref No: EAR/03/26

Requirements:

- The successful candidate must have a Bachelors' degree in Risk Management, Accounting, Internal Auditing, or relevant equivalent qualification, preferably - Honours degree/ Post graduate diploma.
- CRM Prac/BCM certification will be added advantage.
- At least 7 -10 years' experience in Risk Management and Business Continuity Management, of which 3 should be at Supervisory level.
- Experience in a regulatory environment will be added advantage.
- Membership with the IRMSA

Duties:

- Assist the Manager in planning, designing and implementing an overall risk management and BCM process and framework.
- Development and implementation of annual Risk Implementation Plan
- Guiding integration of enterprise risk management with other organizational planning and management activities.
- Development and management of the NCR Strategic Risk Register to inform annual internal audit plan.
- Liaise with managers in ensuring completion of quality departmental risk Registers.
- Monitor and report the NCR's entire risk profile, ensuring that major risks are reported.
- Monitor implementation of action plans to ensure risk mitigation efforts are proceeding as required.
- Proactively identify emerging risks, risk events and report to relevant stakeholders.
- Identify training needs for risk management and oversee development of enterprise risk competence and awareness across the company.
- Ongoing monitoring risk management maturity and implementation of steps to improve the maturity.
- Implementation of the Combine Assurance framework.
- Implementation of the Risk Appetite and Tolerance framework.
- Development of annual Business Continuity Management Plan and the coordination all BCM related activities across the entire organization.
- Work with all business areas to develop and maintain an NCR-wide BCP program that addresses business recovery and emergency response management.
- Manage the BCP Co-ordinates to develop effective working relationships and documented BCP.

Knowledge:

- National Credit Act.
- Strong understanding of PFMA, Treasury Regulations, King IV.
- Extensive knowledge in areas of governance, risk management and strategy management
- Knowledge of the International Standards for the Professional Practice of Internal Auditing (ISPPIA)

Skills:

- Strategic thinking, analytical ability.
- Strong interpersonal skills.
- Team Leader.
- Excellent written and verbal communication skills.
- Stakeholder Management and professional ethics.
- Ability to work under immense pressure.
- Conflict resolution and negotiation skills.
- Project Management.
- Results driven.

Closing Date: 6 April 2026

The National Credit Regulator is an equal opportunity organisation which offers competitive market related packages. Suitable persons should send a detailed CV quoting the relevant reference number to: hrm-recruitment@ncr.org.za

Correspondence will only be entered into with short listed candidates. The National Credit Regulator reserves the right not to make an appointment.



Ref: EAR/03/26