



The National Credit Regulator (NCR) was established as the regulator under the National Credit Act 34 of 2005 (the Act) and is responsible for the regulation of the South African credit industry. It is tasked with carrying out education, research, policy development, registration of industry participants, i.e. credit providers, credit bureaux, alternative dispute resolution agents, payment distribution agents and debt counsellors, investigation of complaints, and enforcement of the Act. The Act requires the NCR to promote the development of an accessible credit market, particularly to address the needs of historically disadvantaged persons, low income persons, and remote, isolated or low density communities. The NCR invites applications from suitable candidates for the following position:

Position: Internal Auditor X2
(3-year fixed-term contract appointment)
Paterson Grade: C - Upper
Salary Ranges from: R259 900 – R482 400 maximum
Ref No: EAR/03-2/26

Requirements:

- The successful candidate must have a Bachelors' degree in Risk Management, Accounting, Internal Auditing, or relevant equivalent qualification.
- Honours degree/Post-graduate diploma will be an added advantage.
- At least 5-7 years' experience in Internal Auditing.
- Experience in a regulatory environment will be added advantage.
- Membership with the IIASA

Duties:

- Participate in the development of the annual risk-based internal audit plan.
- Conduct preliminary risk assessments for assigned audits.
- Develop audit programs and testing procedures.
- Identify weaknesses in risk management and internal control systems.
- Analyse business processes to identify risks and control gaps.
- Recommend practical improvements to strengthen controls.
- Prepare clear and concise audit reports outlining findings, risks, and recommendations.
- Discuss findings with management and agree on corrective actions.
- Track implementation of management action plans.

Knowledge:

- National Credit Act.
- Strong understanding of PFMA, Treasury Regulations, King IV.
- Extensive knowledge in areas of governance, risk management and strategy management
- Knowledge of the International Standards for the Professional Practice of Internal Auditing (ISPPA)

Skills:

- Strategic thinking, analytical ability.
- Strong interpersonal skills.
- Team Leader.
- Excellent written and verbal communication skills.
- Stakeholder Management and professional ethics.
- Ability to work under immense pressure.
- Conflict resolution and negotiation skills.
- Project Management.
- Results driven.

Closing Date: 6 April 2026

The National Credit Regulator is an equal opportunity organisation which offers competitive market-related packages. Suitable persons should send a detailed CV quoting the relevant reference number to: hrm-recruitment@ncr.org.za

Correspondence will only be entered into with short listed candidates. The National Credit Regulator reserves the right not to make an appointment.



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