



The National Credit Regulator (NCR) was established as the regulator under the National Credit Act 34 of 2005 (the Act) and is responsible for the regulation of the South African credit industry. It is tasked with carrying out education, research, policy development, registration of industry participants, i.e. credit providers, credit bureaux, alternative dispute resolution agents, payment distribution agents and debt counsellors, investigation of complaints, and enforcement of the Act. The Act requires the NCR to promote the development of an accessible credit market, particularly to address the needs of historically disadvantaged persons, low income persons, and remote, isolated or low density communities. The NCR invites applications from suitable candidates for the following position:

Supervisor: Compliance (Credit Providers)
Paterson Grade: D-Lower
Salary ranges from R405 200 – R769 900 maximum

Requirements:

- The successful candidate must hold a relevant 4 years Legal Degree or equivalent qualification, coupled with 3 years' relevant experience in a financial, regulatory or legal environment.
- 3 years post admission as an attorney.
- A minimum of 2 years' relevant experience in a supervisory role or similar role will be an added advantage.

Duties:

- Implement the NCR's strategic objectives and the operational plan of compliance department.
- Provide overall legal advise and support to the department.
- Provide leadership and guidance to the team.
- Assist in the development and implementation of policies and procedures.
- Monitoring of compliance framework and ensure the team adheres to internal policies and procedures.
- Provide support to the manager in the following functions:
 - People and departmental performance management.
 - Budget and risk management.
- Monitoring of trends in the credit industry and providing recommendations on interventions to be undertaken by the compliance department.
- The candidate will also be responsible for staff and functional management, compilation of reports and relationship/stakeholder management as well as performance management.
- Providing continuous support and training to internal and external stakeholders on the Act and related legislation.
- Develop and maintain effective stakeholder relations to contribute to the effective operation of the department and organization.

Knowledge:

- National Credit Act and Compliance monitoring principles.
- Legal/court procedures.
- Interpretation of statutes.

Skills:

- Supervisory/ management skills.
- Computer literacy.
- Excellent communication (both verbal and written)
- Administrative skills and the ability to work under pressure.
- Conflict resolution and negotiation skills.
- Strong interpersonal and professional ethics.
- Research, interpretation and presentation skills.

Closing Date: 20 June 2019

The National Credit Regulator is an equal opportunity organisation which offers competitive market related packages. Suitable persons should send a detailed CV quoting the relevant reference number to: HRM-recruitment@ncr.org.za

Correspondence will only be entered into with short listed candidates. The National Credit Regulator reserves the right not to make an appointment.



