



The National Credit Regulator (NCR) was established as the regulator under the National Credit Act 34 of 2005 (the Act) and is responsible for the regulation of the South African credit industry. It is tasked with carrying out education, research, policy development, registration of industry participants, i.e. credit providers, credit bureaux and debt counsellors, investigation of complaints, and enforcement of the Act. The Act requires the Regulator to promote the development of an accessible credit market, particularly to address the needs of historically disadvantaged persons, low income persons, and remote, isolated or low density communities. The NCR invites applications from suitable candidates for the following position:

Supervisor : Human Resources Paterson Grade: D- Lower

Requirements:

- The suitable candidate must hold a relevant three year degree or National Diploma or an equivalent qualification, coupled with 8 years' experience within the HR Function.

Duties:

To Partner with the HR manager in delivering the HR value proposition within NCR , which includes the following:

- The development and review of the HR strategy and policies.
- Recruitment.
- Performance Management/Talent Management
- Employee Wellness.
- People Management.
- Job Design and Job Evaluation.
- Training and Development.
- Employee Relations.
- Change Management.
- Compensation and Benefits.
- Managing the HR Budget.
- Employee Services.
- HR Audit and HR systems.
- Facilities, Security and Supplier /Third Party Management

Knowledge:

- Relevant labour legislation i.e. BCEA, LRA.
- End to End HR Processes – Recruitment, Performance Management, Talent Management, Training and Development, Organisational Development, Culture and Employee Relations.
- Organisational policies and procedures.
- MS Office proficiency.
- Understanding the principles of budgeting.
- Understanding the Risk Framework

Competencies:

- Contract management.
- Organizational and Leadership skills.
- Interpersonal skills.
- Communication and Facilitation skills.
- Problem solving skills.
- Project Management Skills.
- Cross Functional Awareness.
- Personal Mastery.

Closing Date: 16th October 2017 at 12 Midday.

The National Credit Regulator is an equal opportunity organization which offers competitive market related packages. Suitable persons should send a detailed CV quoting the relevant reference number to: HRM-Recruitment@ncr.org.za
Correspondence will only be entered into with short listed candidates. The National Credit Regulator reserves the right not to make an appointment.



REF HRS/2/17