



National Credit Regulator

*The National Credit Regulator (NCR) was established as the regulator under the National Credit Act 34 of 2005 (the Act) and is responsible for the regulation of the South African credit industry. It is tasked with carrying out education, research, policy development, registration of industry participants, i.e. credit providers, credit bureaux and debt counsellors, investigation of complaints, and enforcement of the Act. The Act requires the Regulator to promote the development of an accessible credit market, particularly to address the needs of historically disadvantaged persons, low income persons, and remote, isolated or low density communities. The NCR invites applications from suitable candidates for the following position:*

**Position: Research Analyst**  
**Patterson Grade: D Lower**  
**Salary ranges from R405 200 – R769 900 maximum**

**Requirements:**

The successful candidate should hold a relevant three-year B degree/ Diploma in research and have least 3 years' research experience in the consumer credit market and /or financial sector.

**Duties:**

**The successful candidate will be responsible for:**

- Conduct research and propose policies pertaining to any matter affecting the consumer credit industry, including but not limited to proposals for legislative, regulatory or policy initiatives that would improve access to credit.
- End to end execution of research projects of the National Credit Regulator (NCR).
- Conceptualizing and making inputs to the research agenda of the NCR.
- Conducting the impact studies as may be required by the NCR.
- Taking the lead role in the development of the terms of reference (TOR) and requests for information (RFI) as may be required for the research projects.
- Participate in the review of proposals or submissions emanating from such TOR's and RFI's.
- Developing and implementing research project and timelines in line with requirement of the National Credit Act (NCA).
- Drafting, presenting and publication of research findings and reports.
- Attend project briefing sessions, as and when required.

**Knowledge:**

- Research methods including – sampling, survey tool design, data collation and analysis and report writing.
- Knowledge of the NCA and the understanding of other relevant legislations.
- Understanding of the consumer credit market and financial sector.
- Ability to identify a research requirement within a related context.
- Experience using MS Office including Word, Excel and PowerPoint.
- Experience in analyzing and combining information from multiple sources, including writing and presenting research reports for different target audiences.

**Skills:**

- Research methodologies.
- Statistical analysis and figure orientated.
- Market research.
- Presentation.
- Project management.

- Stakeholder engagements.
- Good writing and communication.

**Closing Date: 29 May 2019**

The National Credit Regulator is an equal opportunity organisation which offers competitive market related packages. Suitable persons should send a detailed CV quoting the relevant reference number to: [HRM-Recruitment@ncr.org.za](mailto:HRM-Recruitment@ncr.org.za)

***Correspondence will only be entered into with short listed candidates. The National Credit Regulator reserves the right not to make an appointment.***



REF:SRA/05/19