



The National Credit Regulator (NCR) was established as the regulator under the National Credit Act 34 of 2005 (the Act) and is responsible for the regulation of the South African credit industry. It is tasked with carrying out education, research, policy development, registration of industry participants, i.e. credit providers, credit bureaux, alternative dispute resolution agents, payment distribution agents and debt counsellors, investigation of complaints, and enforcement of the Act. The Act requires the NCR to promote the development of an accessible credit market, particularly to address the needs of historically disadvantaged persons, low income persons, and remote, isolated or low density communities. The NCR invites applications from suitable candidates for the following position:

Position: Manager: Risk and Audit services
Paterson Grade: D-Upper
Salary ranges from R646 500 – R 1 228 400 maximum

Requirements:

- The successful candidate must hold a degree in risk/audit/commerce/operations/finance/business administration/management or equivalent qualification with a minimum of 5 years relevant experience in the public sector.
- Managerial/supervisory experience is a must and experience in a regulatory environment will be an added advantage.
- Advanced qualification and/or certification in audit and risk will be an added advantage.

Duties:

- Provide leadership and set out clear vision of the risk and audit department of the NCR.
- Provide oversight to the overall and related risk and audit services of the NCR.
- Develop and implement the NCR risk management framework (strategic and operational).
- Periodic review of the strategic and operational risk registers.
- Prepare reports for the Audit and Risk Management Committee.
- Develop, implement, maintain and monitor business continuity plan for the NCR.
- Manage and coordinate the outsourced internal audit function of the NCR.
- Monitor management's commitment and implementation of corrective measures to address audit findings.
- Ensure that the organisation is appraised of pending regulatory changes, trends, and best practices and assess the potential impact of these changes to the organisational policies and procedures.
- Draft the strategic and annual performance plans (APP) of the NCR.
- Lead the process for the development of the NCR operational plans aligned to the strategic and annual performance plans.
- Develop and implement performance monitoring and evaluation measures to ensure achievement of the targets set in the APP and overall performance of the NCR.
- Monitor the performance information for the NCR.
- Ensure adherence to the dtic annual compliance calendar.
- Ensure accurate and timeous reporting at all levels.
- Develop and/or update and implement policies and procedures for the operations of the risk and audit services department.
- Monitor compliance to policies, procedures and systems that support the operations of the department.
- Perform contract management of related contracts for the department.
- Budget and risk management for the department.
- Management of people and performance of the department.
- Develop and maintain effective stakeholder relations and engagements to contribute to the effective operation of the department and the NCR.
- Participate in various relevant committees and forums.

Knowledge and understanding of:

- The Public Finance Management Act and its reporting requirements
- The dtic compliance calendar
- National Treasury Regulations
- The public sector risk management framework
- Audit standards
- The National Credit Act
- South African consumer credit market

Skills:

- Management/ Supervisory skills
- Auditing Skills
- Leadership skills
- Analytical skills
- Project Management skills
- Presentation skills
- Computer skills
- Excellent communication skills (both written and verbal).
- Conflict management skills
- Ability to work under pressure.
- Risk management

Closing Date: 2 May 2023

The National Credit Regulator is an equal opportunity organisation which offers competitive market related packages. Suitable persons should send a detailed CV quoting the relevant reference number to: HRM-Recruitment@ncr.org.za

Correspondence will only be entered into with short listed candidates. The National Credit Regulator reserves the right not to make an appointment.



Ref: MRA/04/23