



*The National Credit Regulator (NCR) was established as the regulator under the National Credit Act 34 of 2005 (the Act) and is responsible for the regulation of the South African credit industry. It is tasked with carrying out education, research, policy development, registration of industry participants, i.e. credit providers, credit bureaux, alternative dispute resolution agents, payment distribution agents and debt counsellors, investigation of complaints, and enforcement of the Act. The Act requires the NCR to promote the development of an accessible credit market, particularly to address the needs of historically disadvantaged persons, low income persons, and remote, isolated or low density communities. The NCR invites applications from suitable candidates for the following position:*

## **Position: Junior Compliance Analyst Paterson Grade: C-Upper**

### **Requirements:**

- The suitable candidate must hold a relevant Commerce Degree or Legal Degree or any equivalent qualification with a minimum of 3 years experience in a compliance environment within the financial services sector.
- Driver's license with own vehicle.

### **Duties:**

- Reviewing of compliance risk analysis performed by Compliance Officers for non-significant credit providers.
- Performing media report analysis for specified credit providers and present information to the Compliance Analyst.
- Preparing of draft information/data requests when required by the Compliance Analyst.
- Supporting the Compliance Analyst in arranging all logistical requirements to conduct compliance educational workshops.
- Monitoring compliance with the Act by credit providers in respect of the language policy proposals, statutory returns, compliance reports and assurance engagement reports.
- Monitoring non-compliance issues reported by credit providers.
- Conducting on site visits and recommend corrective measures to address identified areas of non-compliance.
- Assisting in the review of policies.
- Conduct market conduct research and compile a report on the overall findings.
- Monitoring compliance with guidelines, policies and procedures by the Compliance Officers.
- Conducting quality assurance reviews on reports submitted by the Compliance Officers.

### **Knowledge:**

- National Credit Act.
- Broad based knowledge of registration laws, rules and regulations.
- Registration of credit providers, debt counsellors and credit bureaux.
- Compliance regulatory framework.
- An understanding of the South African credit market.

### **Skills:**

- Computer literate.
- Detail oriented.
- Presentation skills.
- Financial analysis.
- Very good communication skills . verbal and written.
- Research skills.

### **Closing Date: 18 May 2018**

The National Credit Regulator is an equal opportunity organisation which offers competitive market related packages. Suitable persons should send a detailed CV quoting the relevant reference number to: [rc-recruitment@ncr.org.za](mailto:rc-recruitment@ncr.org.za)

**Correspondence will only be entered into with short listed candidates. The National Credit Regulator reserves the right not to make an appointment.**



Ref: CJCA/03/18