



*The National Credit Regulator (NCR) was established as the regulator under the National Credit Act 34 of 2005 (the Act) and is responsible for the regulation of the South African credit industry. It is tasked with carrying out education, research, policy development, registration of industry participants, i.e. credit providers, credit bureaux, alternative dispute resolution agents, payment distribution agents and debt counsellors, investigation of complaints, and enforcement of the Act. The Act requires the NCR to promote the development of an accessible credit market, particularly to address the needs of historically disadvantaged persons, low income persons, and remote, isolated or low density communities. The NCR invites applications from suitable candidates for the following position:*

**Position: Finance Manager**  
**Paterson Grade: D-Upper**  
**Salary ranges from R646 500 –R1 228 400 maximum**

**Requirements:**

The successful candidate must hold a three-year B.Com. Accounting Degree and have successfully completed a three-year SAICA training contract (served articles). With a minimum of 7 years working experience post articles, of which 2 years' experience must be at a financial management level or supervisory role within a similar environment.

**Duties:**

The Manager will be responsible for:

- Implementing and monitoring of contracts within the finance department.
- Preparing of monthly management accounts.
- Preparing of interim and annual financial statements.
- Ensuring compliance with Accounting Policies, GRAP standards and PFMA regulations.
- Implement and maintain a sound internal control environment for the Finance department.
- Overseeing the development, review and implementation of finance policies and procedures.
- Human capital development and capacity building of the Finance team.
- Managing supplier payments and collection of debtors amounts.
- Managing the cash book and budget requirements.
- Managing and oversee preparation of the fixed asset register and asset verification.
- Managing the month-end and year-end closing of the financial records and reconciliation procedures.
- Overseeing developments to existing or new financial management systems.
- Reviewing all financial reports to ensure accuracy and completeness of data reported on.
- Attend and submit regular reports to Management Committees.
- Assisting with submitting regular reports to the NCR Audit and Risk Management Committee, The Department of Trade and Industry, as well as the National Treasury.
- Identify and mitigate risks within the Finance department by implementing risk management plan.
- Developing a business plan for the Finance department in line with NCR Strategic objectives and departmental business targets of the Finance department.
- Assisting the Chief Financial Officer with all strategic matters related to budget management and reporting.

**Knowledge:**

- Public sector background/ experience in a government agency environment.
- Extensive and practical knowledge of the public sector financial management and supply chain management environment.
- Sound knowledge and understanding of Corporate Governance.
- Governance, ethics, and values in Financial Management.
- Knowledge of PFMA and GRAP.
- Knowledge of National Treasury regulations and supply chain management prescripts.

- Operating procedures, accounting policies and reporting standards in relation to all financial aspects of the business.
- Proven record and experience in preparation of annual financial statements in the public sector.
- Ability to work on Caseware will be an added advantage.
- Experience in preparation of Audit Committee reports.

**Skills:**

- Strategic leadership and management
- Strategic and operational financial management
- Risk and change management
- Project management
- Excellent communication skills (written and verbal)
- Excellent administrative skills
- Analytical skills
- Ability to work under pressure

**Closing Date: 21 December 2022**

The National Credit Regulator is an equal opportunity organisation which offers competitive market related packages. Suitable persons should send a detailed CV quoting the relevant reference number to: [IF-Recruitment@ncr.org.za](mailto:IF-Recruitment@ncr.org.za)

*Correspondence will only be entered into with short listed candidates. The National Credit Regulator reserves the right not to make an appointment.*



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