



*The National Credit Regulator (NCR) was established as the regulator under the National Credit Act 34 of 2005 (the Act) and is responsible for the regulation of the South African credit industry. It is tasked with carrying out education, research, policy development, registration of industry participants, i.e. credit providers, credit bureaux, alternative dispute resolution agents, payment distribution agents and debt counsellors, investigation of complaints, and enforcement of the Act. The Act requires the NCR to promote the development of an accessible credit market, particularly to address the needs of historically disadvantaged persons, low income persons, and remote, isolated or low density communities. The NCR invites applications from suitable candidates for the following position*

## **Position: Chief Financial Officer (CFO)**

**Paterson Grade: E-Lower**

**Salary ranges from R818 400 – R1 636 800 maximum**

### **Requirements:**

- The successful candidate must be a qualified Chartered Accountant with at least 10 years' working experience, of which, 5 years must have been at a strategic level in a Senior Financial Management role.
- Experience in managing a diverse team of professionals in a financial environment is essential.

### **Duties:**

- The CFO will be responsible for Finance, Supply Chain Management (SCM) and Information & Communication Systems (ICT) departments.
- Ensure preparation and submission of accurate annual financial statements (AFS), comply with GRAP.
- Attend and resolve audit queries as raised by the internal auditors and the Auditor-General (AG).
- Provide strategic leadership to ensure financial viability and budget discipline of the entity.
- Ensure participation and compliance with all budget processes e.g. MTEF and ENE.
- Provide support to the CEO and key stakeholders on all strategic matters related to budgets, financial management, Procurement and ICT.
- Oversee the establishment, implementation and monitoring of the compliance with statutory legislation, policies and governance frameworks such as ICT Governance Frameworks.
- Oversee long-term budgetary planning and cost management in alignment with the strategic plan.
- Ensure submission of accurate and timeous reports and or presentations to Managers, Exco, the NCR Audit and Risk Management Committee, Department of Trade, Industry & Competition, National Treasury and Parliamentary committees.
- Interaction with the NCR Audit and Risk Management Committee, Department of Trade, Industry & Competition, National Treasury, Parliamentary Committees.
- Human capital development, capacity building and talent management within the departments.
- Oversee risk management processes.

### **Knowledge:**

- Public sector background/experience in a government agency environment.
- Extensive and practical knowledge of PFMA, Treasury Regulations, accounting standards and all other financial management prescripts relevant to the public sector.
- Knowledge of Caseware.
- Sound knowledge and understanding of Corporate Governance.
- Governance, ethics and values in Financial Management.
- Information and Technology Governance Frameworks.
- Treasury regulations and supply chain management legislation e.g. PPPFA.
- Operating procedures, accounting and reporting standards.

### **Skills:**

- Strategic leadership and management
- Strategic and operational financial management
- Risk and change management
- Project management
- Excellent communication skills (written and verbal)
- Excellent administrative skills
- Analytical skills.

### **Closing date: 20 August 2021.**

The NCR is an equal opportunity employer, which offers competitive market related packages. Suitable persons should send a detailed CV quoting the relevant reference number to: [IF-Recruitment@ncr.org.za](mailto:IF-Recruitment@ncr.org.za).

**Correspondence will only be entered into with short listed candidates. The National Credit Regulator reserves the right not to make an appointment.**



Ref : FCFO/8/21

