



National Credit Regulator

*The National Credit Regulator (NCR) was established as the regulator under the National Credit Act 34, of 2005 (the Act) and is responsible for the regulation of the South African credit industry. It is tasked with carrying out education, research, policy development, registration of industry participants (i.e. credit providers, credit bureau and debt counsellors), investigation of complaints, and enforcement of the Act. The Act requires the NCR to promote the development of an accessible credit market, particularly to address the needs of historically disadvantaged persons, low income persons, and remote, isolated or low density communities. The NCR invites applications from suitable candidates for the following position:*

## Chief Financial Officer (CFO)

### Requirements:

- The successful candidate must be a qualified Chartered Accountant with at least 10 years' working experience, of which, 5 years must have been at a strategic level in a Senior Financial Management role.
- Experience in managing a diverse team of finance professionals is essential.

### Duties:

- The CFO will be responsible for internal controls and producing information for the Auditor-General.
- Ensure compliance with accounting policies, GRAP and PFMA.
- Define the Finance Business Strategy.
- Identify the Finance Strategic Objectives.
- Oversee the development and review of finance policies and procedures.
- Human capital development and capacity building.
- Ensure compliance with statutory requirements.
- Develop the Procurement Strategy, as well as manage contracts and suppliers.
- Assist the Chief Operations Officer with all strategic matters related to budget management.
- Submit regular reports to the NCR Audit and Risk Management Committee, NCR Board, The Department of Trade and Industry and the National Treasury.
- Manage and review monthly payroll and Information systems (ICT)

### Knowledge:

- Public sector background/experience in a government agency environment.
- Extensive and practical knowledge of Government agency financial systems, legislation and National Treasury policies and procedures.
- Sound knowledge and understanding of Corporate Governance.
- Governance, ethics and values in Financial Management.
- Knowledge of PFMA and GRAP.
- Treasury regulations and supply chain management.
- Operating procedures, accounting and reporting standards.
- Accounting and payroll systems.

### Skills:

- Strategic leadership and management
- Strategic and operational financial management
- Risk and change management
- Project management
- Business entrepreneurship
- Excellent communication skills (written and verbal)
- Excellent administrative skills
- Analytical skills.

**Closing date: 27 May 2014.**

The NCR is an equal opportunity employer which offers competitive market related packages. Suitable persons should send a detailed CV quoting the relevant reference number to: [Recruitment@ncr.org.za](mailto:Recruitment@ncr.org.za)

**Correspondence will only be entered into with short listed candidates. The National Credit Regulator reserves the right not to make an appointment.**



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