



The National Credit Regulator (NCR) was established as the regulator under the National Credit Act 34 of 2005 (the Act) and is responsible for the regulation of the South African credit industry. It is tasked with carrying out education, research, policy development, registration of industry participants, i.e. credit providers, credit bureaux, alternative dispute resolution agents, payment distribution agents and debt counsellors, investigation of complaints, and enforcement of the Act. The Act requires the NCR to promote the development of an accessible credit market, particularly to address the needs of historically disadvantaged persons, low income persons, and remote, isolated or low density communities. The NCR invites applications from suitable candidates for the following position:

**Position : Senior Database and Applications Developer
Paterson Grade : D-Lower**

Requirements:

- The candidate must have a minimum of a 3 year qualification in IT with 4 years relevant experience.

Duties:

- Administering, managing and handling database management systems, such as the creation of databases, data warehousing, database performance and tuning and upgrades.
- Providing applications programming support in terms of adding functionality to the system on request.
- Trouble shooting and problem solving on the Debt Help application and database as and when required.
- Administering and enforcing standards.
- Analysing and monitoring of operations with respect to the application and database.
- Applying upgrades, fixing and migrating to new versions of the system and database.
- Creating and implementing maintenance plan for regular integrity checks.
- Deploying new developments or charges to live environment.
- Performing system integrations.
- Developing and understanding the complete testing lifecycle, including developing test cases and test plans.
- Performing Software and database design.
- Implementing of the Software Development Life Cycle.
- Document all aspects of the system
- Ensure a comprehensive change management process is implemented.
- Work from written specifications and pre-establish guidelines to perform the functions of the job and maintain documentation of process flow.

Knowledge:

- Designing, coding, and testing new Windows and web based software applications.
- Enhancing existing systems by analysing business objectives, preparing an action plan and identifying areas for modification and improvement.
- Maintaining existing software systems by identifying and correcting software defects.
- Creating technical specifications and test plans.
- Investigating and developing skills in new technologies.
- Understanding of IT applications and systems support and change management practices.
- Understanding of IT development processes and systems integration.
- Data storage and access within government regulation and corporate policies.
- Understanding of Microsoft Windows Reporting services 2008/2012

Skills:

In a Microsoft windows environment

- C#
- SQL Server 2008/2012.
- T-SQL.
- ASP.NET, HTML, CSS, JavaScript, JQuery, Ajax, Json, XML, XHTML.
- Web services, Windows Services.
- System Development Life Cycle.
- Project management skills and process mapping techniques.
- Data cleaning, updating, editing and validating techniques.
- Software testing skills.
- Database performance management skills.
- Quality assurance techniques.

Closing Date: 9 September 2016

The National Credit Regulator is an equal opportunity organisation which offers competitive market related packages. Suitable persons should send a detailed CV quoting the relevant reference number to: Recruitment@ncr.org.za

Correspondence will only be entered into with short listed candidates. The National Credit Regulator reserves the right not to make an appointment.



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