



National Credit Regulator

*The National Credit Regulator (NCR) was established as the regulator under the National Credit Act 34 of 2005 (the Act) and is responsible for the regulation of the South African credit industry. It is tasked with carrying out education, research, policy development, registration of industry participants, i.e. credit providers, credit bureaux, alternative dispute resolution agents, payment distribution agents and debt counsellors, investigation of complaints, and enforcement of the Act. The Act requires the NCR to promote the development of an accessible credit market, particularly to address the needs of historically disadvantaged persons, low income persons, and remote, isolated or low density communities. The NCR invites applications from suitable candidates for the following position:*

## Senior ICT Systems and Applications Specialist Paterson Grade: D-Upper

### Requirements:

- The successful candidate must hold a Bachelor Degree or Diploma in Computer Sciences or equivalent qualification, with a minimum of seven (7) years ICT management and systems development experience, of which five (5) years should be in ICT project implementation as well as considerable hands-on experience in applications and database system development.
- DPSA ICT governance framework and regulatory experience will be an added advantage.

### Duties:

- Hands on involvement in the system development, user acceptance testing of business applications and database management system.
- Hands on experience on managing ICT projects from start to end.
- In-depth knowledge and experience of system development life cycle.
- Developing a three (3) year IT strategy and budget plan aligned with the overall NCR strategy.
- Developing of business requirement specifications for ICT solutions.
- Developing of functional and technical specifications business applications.
- Developing and implementing of an ICT government framework for the NCR.
- Developing, implementing and maintaining appropriate policies compliant with legislation.
- Ensuring that Business Continuity and Disaster Recovery Services are developed implemented and maintained.
- Budget planning, allocation and monitoring of expenditure in accordance with strategic objectives and ensure compliance with relevant policies.
- Tracking end-of-life of assets and planning for replacements in the annual budget.
- Overseeing the implementation and integration of all ICT projects.
- Managing all ICT service level agreements.
- Ensuring that team members achieve their performance objectives as per the performance management policy.
- Experience and knowledge on Enterprise Architecture will be advantageous

### Knowledge:

- Technical knowledge in programming languages C++, C#, Java
- Expert knowledge of applications and database design, development and testing in a Microsoft environment.
- Project management.
- COBIT, ITIL, PRINCE2 frameworks knowledge.
- Database design and implementation of Microsoft environment.
- Expect understanding of application integration techniques in Microsoft Windows environment
- Procurement processes.

### Skills:

- Development of functional and design specifications.
- Development of detailed User Acceptance specifications of applications.
- System development.
- Conflict resolution and negotiation skills.
- Strong interpersonal and professional ethics.
- Research, interpretation and presentation skills.
- Risk planning and management.
- Budgeting principals.

**Closing Date: 9 September 2016**

The National Credit Regulator is an equal opportunity organisation which offers competitive market related packages. Suitable persons should send a detailed CV quoting the relevant reference number to: [Recruitment@ncr.org.za](mailto:Recruitment@ncr.org.za)

**Correspondence will only be entered into with short listed candidates. The National Credit Regulator reserves the right not to make an appointment.**



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